Council

APPENDIX A

Equality and health analysis guidance

Extension of Dog related Anti Social Behaviour Public Space Protection Order

Section 1: Equality analysis details

Proposed policy/decision/business plan to which this equality analysis relates	Public Space Protection Order Extension – to address dog related anti-social behaviour across the borough.
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Equali	ty analysis author	Sarah Newman				
Strate	gic Director:	Matt Clubb				
Department		Environment a Leisure	Division			Regulatory Services
Period analysis undertaken		n/a				
Date of review (if applicable)		n/a				
Sign- off	Sarah Newman	Position	Acting Regula Service		Date	05/03/21

1.1 Brief description of policy/decision/business plan

This Equalities Impact Assessment relates to:

The proposal to extend the Dog Related Anti-social Behaviour Public Space Protection Order (PSPO) to enable enforcement with regard to dog related anti-social behaviour e.g. fouling, lack of responsible control, etc.

The PSPO covers dog related offences and enforcement relevant to all public space in Southwark including:

- public highways
- cemeteries
- parks, and
- public access open spaces.

The Cabinet report on the extension of the current PSPO sets out the reasons for extending the order without variation.

The decision maker is Councillor Evelyn Akoto – Cabinet Member for Community Safety & Public Health.

Section 3: Overview of service users and key stakeholders consulted

2. Service users and stakeholders		
Key users of the department or service	All residents and visitors in Southwark who use or travel through open pubic spaces as listed in 1.1.	
Key stakeholders were/are involved in this policy/decision/busi ness plan	An extensive statutory and public consultation was carried out prior to the implementation of the PSPO in 2017. Before writing the report and its recommendations, it was not possible to undertake a full public consultation for the extension proposal. This was due to the additional and competing priorities and new work streams bought about by the COVID-19 pandemic and the need to take action to encourage and enforce behaviour change to reduce infection and mortality rates. Whilst absorbing over 30 new work streams due to the pandemic Southwark Council Regulatory Services has not had the staff resource to commit to a full reconsideration of the PSPO in the business year 2020/21. There was statutory review consultation with the Police and 'Friends of' groups for various public open spaces. There have been no calls to vary the PSPO since its introduction and common agreement from those that have commented that the PSPO should remain in place in it's current form.	

This section considers the potential impacts (positive and negative) on groups with 'protected characteristics', the equality information on which this analysis is based and any mitigating actions to be taken.

The first column on the left is for societal and economic issues (discrimination, higher poverty levels) and the second column on the right for health issues, physical and mental. As the two aspects are heavily interrelated it may not be practical to fill out both columns on all protected characteristics. The aim is, however, to ensure that health is given special consideration, as it is the council's declared intention to reduce health inequalities in the borough. The Public Health Team can assist with research and data.

Age – Where this is referred to, it refers to a person belonging to a particular age (e.g. 32 year olds) or range of ages (e.g. 18 - 30 year olds).

Potential impacts (positive and negative) of proposed policy/decision/business plan	Potential health impacts (positive and negative)	
The PSPO seeks to enforce responsible dog ownership in terms of dog control and the cleanliness of public open space within defined publicly accessible spaces in Southwark. It is recognised that the majority of dog owners of all ages are responsible. The enforcement measures within the PSPO were introduced to address those who do not behave in a responsible manner and also to enhance the enjoyment and opportunity for everyone using public spaces in Southwark. The PSPO applies to all persons over the age of 18	The Regulatory Services Enforcement policy does not permit enforcement action on minors i.e. those under the age of 18 years. Those responsible for dogs of 17 year or under would only receive advice and guidance.	
years who are either permanently or temporarily responsible for a dog in Southwark.		
The reduction in dog faeces in public space in Southwark reduces the exposure of all people using those spaces to health impacts from disease and parasites such as: Bacterial E.Coli Salmonella Campylobacter Yersinia	The PSPO is particularly beneficial for the protection of child health by reducing the potential transmission of disease through outdoor play and poor hand hygiene.	
Parasitic Cryptosporidium Giardia Toxocariasis Round worms, Hook worms Whip worms Tape worms		
It also reduces the nuisance element of irresponsible dog handling with regard to the soiling and odour	The soiling, odour and nuisance reduction benefits of responsible dog	

elements of dog faeces and the nuisance that can be caused by dogs that are not under the effective control of their handlers.	ownership benefit all ages.	
Equality information on which above analysis is based	Health data on which above analysis is based	
The tests applied for age have been that of the service enforcement policy and reasonableness.	See information in previous section	
Mitigating actions to be taken		
No further measures required	n/a	

Disability – A person has a disability if s/he has a physical or mental impairment which has a substantial and long-term adverse effect on that person's ability to carry out normal day-to-day activities.

Potential impacts (positive and negative) of proposed policy/decision/business plan	Potential health impacts (positive and negative)
Following the acknowledgement of potential negative impact on those with some disabilities, mitigation was considered, and has been addressed in the PSPO.	A person is exempt from relevant enforcement action under the PSPO if: They are registered as a blind person in a register compiled under Section 29 of the National Assistance Act 1948; or They are deaf, in respect of a dog trained by Hearing Dogs for Deaf People (registered charity number 293358) and upon which they rely for assistance; or They have a disability which affects their mobility, manual dexterity, physical coordination or ability to lift, carry or otherwise move everyday objects, in respect of a dog trained by a prescribed charity and upon which they rely for assistance. The outcomes of the PSPO are also particularly beneficial for the protection of members of the public with auto-immune response deficiency.
Equality information on which above analysis is based	Health data on which above analysis is based

Acknowledged negative impacts on dog handers with poor mobility, co-ordination, hearing or sight are addressed in the PSPO report.	There are acknowledged negative impacts on dog handers with poor mobility, co-ordination, hearing or sight. These have been addressed through exemption/s from enforcement where appropriate.	
Mitigating actions to be taken		
No further measures required	n/a	

Gender reassignment – The process of transitioning from one gender to another.			
Potential impacts (positive and negative) of proposed policy/decision/business plan	Potential health impacts (positive and negative)		
There is no negative impact from the PSPO with regard to gender reassignment	See age and disability – no further specific health impacts identified.		
Equality information on which above analysis is based.	Health data on which above analysis is based		
n/a	n/a		
Mitigating actions to be taken			
n/a	n/a		

Marriage and civil partnership – In England and Wales marriage is no longer restricted to a union between a man and a woman but now includes a marriage between same-sex persons. Same-sex couples can also have their relationships legally recognised as 'civil partnerships'. Civil partners must not be treated less favorably than married couples and must be treated the same as married couples on a wide range of legal matters. **(Only to be considered in respect to the need to eliminate discrimination.)**

Potential impacts (positive and negative) of proposed policy/decision/business plan	Potential health impacts (positive and negative)
The PSPO applies to all individuals in a marriage or partnership equally. There is no negative impact from the PSPO with regard to marriage or civil partnership	See age and disability – no further specific health impacts identified.

Equality information on which above analysis is based	Health data on which above analysis is based	
n/a	n/a	
Mitigating actions to be taken		
n/a	n/a	

Pregnancy and maternity – Pregnancy is the condition of being pregnant or expecting a baby. Maternity refers to the period after the birth, and is linked to maternity leave in the employment context. In the non-work context, protection against maternity discrimination is for 26 weeks after giving birth, and this includes treating a woman unfavourably because she is breastfeeding.

Potential impacts (positive and negative) of proposed policy/decision/business plan	Potential health impacts (positive and negative)
There are positive impacts from the PSPO in terms of health for expectant mothers, who are most at risk from the health impacts of exposure to dog faeces.	See age and disability – no further specific health impacts identified. Reduced exposure to disease and parasites.
There are also wider benefits for all residents who may access spaces they previously avoided due to excessive fouling or dog related ASB	Reduced exposure to odour, soiling or nuisance impacts from irresponsible dog handling.
Equality information on which above analysis is based	Health data on which above analysis is based
n/a	n/a
Mitigating actions to be taken	
n/a	n/a

Race – Refers to the protected characteristic of Race. It refers to a group of people defined by their race, colour, and nationality (including citizenship) ethnic or national origins. N.B. Gypsy,

Roma and Traveller are recognised racial groups and their needs should be considered alongside all others

Potential impacts (positive and negative) of proposed policy/decision/business plan	Potential health impacts (positive and negative)		
The PSPO applies to all races and racial groups equally. There are no specifically identified impacts from the PSPO with regard to race.	See age and disability – no further specific health impacts identified.		
Equality information on which above analysis is based	Health data on which above analysis is based		
n/a	n/a		
Mitigating actions to be taken			
n/a	n/a		

Religion and belief – Religion has the meaning usually given to it but belief includes religious and philosophical beliefs including lack of belief (e.g. Atheism). Generally, a belief should affect your life choices or the way you live for it to be included in the definition.

Potential impacts (positive and negative) of proposed policy/decision/business plan	Potential health impacts (positive and negative)			
The PSPO applies to all persons of religion and belief equally. There are no specifically identified impacts from the PSPO with regard tor religion and belief.	See age and disability – no further specific health impacts identified.			
Equality information on which above analysis is based	Health data on which above analysis is based			
n/a	n/a			
Mitigating actions to be taken				
n/a	n/a			

Sex – A man or a woman.			
Potential impacts (positive and negative) of proposed policy/decision/business plan	Potential health impacts (positive and negative)		
The PSPO applies to all sexes equally. There are no specifically identified impacts from the PSPO with regard to sex.	See age and disability – no further specific health impacts identified.		
Equality information on which above analysis is based	Health data on which above analysis is based		
n/a	n/a		
Mitigating actions to be taken			
n/a	n/a		

Sexual orientation - Whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes Potential impacts (positive and negative) of Potential health impacts (positive proposed policy/decision/business plan and negative) The PSPO applies to all sexual orientations equally. See age and disability – no further specific health impacts identified. There are no specifically identified impacts from the PSPO with regard to sexual orientation. Equality information on which above analysis is Health data on which above analysis based is based n/a n/a Mitigating actions to be taken n/a n/a

Socio-economic disadvantage			
Potential impacts (positive and negative) of proposed policy/decision/business plan	Potential health impacts (positive and negative)		
Although the Equality Act 2010 does not include socio- economic status as one of the protected characteristics, Southwark Council recognises that this continues to be a major cause of inequality in the borough.	See age and disability – no further specific health impacts identified.		
Socio economic status is the measure of an area's, an individual's or a family's economic and social position in relation to others, based on income, education, health, living conditions and occupation.	Those with socio-economic disadvantage are less likely to have private open space and more likely to be in poor health, thus are more likely to		
The PSPO simply seeks to enforce responsible dog ownership in terms of control and cleanliness within defined publicly accessible spaces. It is recognised that the majority of dog owners are responsible. These measures have been introduced to address those that are not and to enhance the enjoyment and opportunity provided by public spaces for all.	use public open space. The socio-economically disadvantaged could receive proportionately more benefit from the outcome of the PSPO.		
There are no negative economic consequences for those who are compliant with the requirements of the PSPO.			
Equality information on which above analysis is based	Health data on which above analysis is based		
n/a	n/a		
Mitigating actions to be taken			
n/a	n/a		

Human Rights There are 16 rights in the Human Rights Act. Each one is called an Article. They are all taken from the European Convention on Human Rights. The Articles are The right to life, Freedom from torture, inhuman and degrading treatment, Freedom from forced labour, Right to Liberty, Fair trial, Retrospective penalties, Privacy, Freedom of conscience, Freedom of expression, Freedom of assembly, Marriage and family, Freedom from discrimination and the First Protocol
Potential impacts (positive and negative) of proposed policy/decision/business plan
No specific human rights impacts over an above those already identified and listed
Information on which above analysis is based
n/a
Mitigating actions to be taken
n/a

5. Further actions

Based on the initial analysis above, please detail the key mitigating actions or the areas identified as requiring more detailed analysis.

Number	Description of issue	Action	Timeframe
1	None		
2			

5. Equality objectives (for business plans)

Based on the initial analysis above, please detail any equality objectives that you will set for your division/department/service. Under the objective and measure column please state whether this objective is an existing objective or a suggested addition to the Council Plan.

Objective and measure	Lead officer	Current performance (baseline)	Targets	
			Year 1	Year 2
n/a				

5. Health objectives (for business plans)

Based on the initial analysis above, please detail any health objectives that you will set for your division/department/service. Under the objective and measure column please state whether this objective is an existing objective or a suggested addition to the Council Plan.

Objective and measure	Lead officer	Current performance (baseline)	Targets	
			Year 1	Year 2
n/a				